

IPLA Town Hall Discussions Sept 15, 2009

1:30 pm **Welcome and Opening Comments: *All Locations***
Ginny Nilles, IPLA Planning Committee Chair and President-Elect

1:45 pm **Discussion Groups: *Individual Locations***

Responding to the draft of the three-year strategic plan to rebuild IPLA:

15 minutes **(1) Guiding Principles: Walking the Talk.** What value do we most want to see in play throughout 2010, i.e. *what is the behavior we ALL most need to practice during the coming year?*

30 minutes **(2) Year 1 Priorities: The End In Mind.** What one or two concrete results do all Indiana library systems most need in 2010 from a newly energized IPLA?

15 minutes **(3) The Leadership Pipeline.** How might opportunities for participation in IPLA be expanded? Who are the leaders from your area who will help build an active and purposeful IPLA?

2:45 pm **Sharing Our Thoughts: Feedback From All Locations**

3:30 pm **Adjournment**

Plan Overview

STEP 1. The three-year plan is rooted in IPLA's core identity: Mission, Vision, and Guiding Principles. Everything IPLA does comes back to this sense of purpose and identity – a *commitment to build a cohesive, statewide community of public library activists.*

STEP 2. A three-year strategic agenda targets four general areas where accomplishments are most needed by the end of 2012: 1) A strong, clear identity, 2) Leadership which *engages* and *unifies*, 3) An exemplary two-way communications system, and 4) Member benefits which attract high levels of participation.

STEP 3. A limited number of goals focuses IPLA work during the three-year period – and measurable objectives for each goal describes *outcomes* expected as a result of achieving the goal. *The emphasis is on accountability for results.*

STEP 4. Annual work plans – priorities for a specific 12-months period – are developed to implement the three-year plan. These work plans direct specific responsibilities, drive the formation of workgroups and their assignments, and target action needed at every level of the organization. *An annual planning and evaluation cycle* makes sure that broad member input influences the election of leaders, the setting of priorities, and the allocation of resources. *Each year, there will be opportunities to amend and develop the plan, depending on what has been accomplished and/or the emergence of new developments in the external environment.*

Overview of IPLA structure per current IPLA Bylaws

Created in 1992 and last amended by ILF in 2000.

Can be viewed online at <http://www.ilfonline.org>

Meetings

1. Annual meeting is held at ILF conference
2. Special meetings can be called by 30 members. Requires written notice, three weeks advance notice. Agenda is limited to item(s) in notice.
3. Quorum for membership meetings is 30
4. Resolutions are passed by a simple majority vote.

Board Composition (7 members)

5. Four officers plus three at-large members.
6. Three at-large members serve 3-year staggered terms. (No term limits.)
7. Officers: President, Vice-President/Pres-Elect, Secretary-Treasurer, and Immediate Past President. All except Secretary-Treasurer serve 1-year terms and cannot serve two consecutive 1-year terms. Secretary-Treasurer serves a 2-year term.

Board Authority

8. Board elects two members to serve on the ILF Board.
9. Board vacancies are filled by Board vote.

Board Elections

10. The Board serves as its own Nominating Committee.
11. Thirty or more members may also submit names of candidates for various positions.
12. The Nominating Report is due at ILF 60 days before the annual conference. It must include written consent by all nominees.

Bylaws Amendments

13. Bylaws may be amended at any meeting of the association by two-thirds vote of the members present, provided a written notice of proposed amendments are published in *Focus on Indiana Libraries* at least 30 days previous.

Expanding the IPLA Board (Proposals Requiring Bylaws Changes)

- **Increase the board from 7 to 15 members**
- **Elect members in 3 rotating classes** (5 members in each class, all serving 3-year terms)
- **Elect officers from among the 15 members** (each eligible for up to two consecutive one-year terms in office), including
 - President
 - Two Vice-Presidents (each chairs a major committee, no automatic succession)
 - Secretary-Treasurer
 - Immediate Past President